

Bringing First Aid Training In-House



APS 2017
Well Green Club 2008, 2012
Heyes Lane Club 2010, 2016
Navigation Club 2011, 2016
Cloverlea Club 2012, 2016
Bowdon Club 2012, 2016
Worthington 2018



In March 2016, Lucy Yarnell (Deputy Manager, Elmscot Altrincham) and Gemma Stott (Deputy Group Manager, Kids Collective) became our first in-house First Aid Trainers, able to train and certify our own First Aiders – prior to this all staff training in First Aid was delivered by third-party training companies. The Elmscot Group has always insisted 100% of the team are certified First Aiders as, although expensive, it seemed like common sense (Ofsted only requires one First Aider to be present). With nursery teams growing and First Aid training needing to be renewed every 3 years, it made sense for the company to have in house trainers to meet the training needs of the group. Lucy and Gemma undertook a full ECAT Level 2 Assessor qualification specialising in First Aid and although it was a challenge working full time whilst completing the training course, they did it!

They were given in-depth assignments assessing different learning styles and practices for an overall insight into teaching, followed by a week-long intensive course to update their own existing First Aid qualification to become First Aid Trainers. During this week, Lucy and Gemma extended their understanding of CPR, bandaging and common illnesses and finally gave their own PowerPoint training presentations to the rest of the class!

The two colleagues passed with flying colours and have been training Elmscot Group staff since September last year. From 2018, they will also take over delivering short First Aid workshops to parents and carers as part of our free Parent Workshop scheme, which has been part of our Partnership with Parents policy for several years now, enabling us to reach out and support more families using the Elmscot Group's service.

Lucy stated "It was a challenge going from teaching children, to teaching adults and at first it was quite daunting but I feel after detailed preparation and practice delivering the courses to our teams, I have a wealth of knowledge and I am more self-assured." Gemma added "Becoming a first aid trainer is an extremely rewarding role. I enjoy training our practitioners and feel confident that our staff team would be able to step in in an emergency situation".



2018

Forthcoming Events

St David's Day: 1st March: Club's will celebrate this day by creating daffodil pictures and having a go at learning a few Welsh words.

World Book Day: 1st March: We look forward to seeing the children dressed up as their favourite book character.

Mothers Day: - 11th March: Children will be creating a range of crafts and gifts for Mother's Day.

St Patrick's Day: 17th March: The luck of the Irish will be with us today as children create their own pots of gold!

Sport Relief Week: 17th - 23rd March: Individual clubs will be holding a range of fund raising events. See your child's club for further information.

World Story Telling Day: 20th March: Parent's are invited to come into club and read a story to the group.

St George's Day: 23rd April: Today is a day to be patriotic! Children will be doing various activities including holding an afternoon tea!

Deaf Awareness Week: 7th - 13th May: The children will be learning a number of signs and practising with their friends.

Whit Holiday Club: 21st May - 8th June: Watch this space for further information about what we'll be doing during the Whit holiday's.

Ramadan: 15th May - 14th June: The children will make some Ramadan lantern decorations and have a go at designing some henna hand art.

Kids Collective @ Worthington receives 'Outstanding' from Ofsted

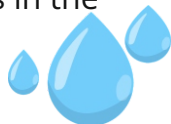
The Ofsted inspector recognised the strong leadership at all levels, describing the management team as inspirational. "They have cultivated an ethos of high ambition and have raised standards to the highest calibre". Staff receive exceptional levels of support and coaching and the management team work hard to continually improve and maintain staff practice to the highest level.

The inspector spoke about how Kids Collective is "an oasis of calm, excitement and fun" and how the children relish the array of extraordinary activities and first-hand experiences staff provide for them, with staff using expert teaching techniques to engage children in purposeful and highly inspirational play. "Staff go above and beyond to liaise with class teachers and are highly skilled in implementing play interventions that support children to overcome barriers to learning."

The inspector acknowledged that the children are independent, with excellent personal, social and emotional skills and that high priority is placed on meeting children's physical and emotional well-being. "The care that children receive is exemplary, and in this nurturing environment they flourish".



Left: The wet weather won't stop us! The children at Well Green enjoy playing with the trucks in the rain.



Left: It's all smiles at Cloverlea during 'Stone Age' week. Here the children are making bread.

Right: Creativity flows at Heyes Lane when using the malleable materials.



Above & Right: At Navigation the children have been exploring electrical items and what's inside. They've had fun exploring.



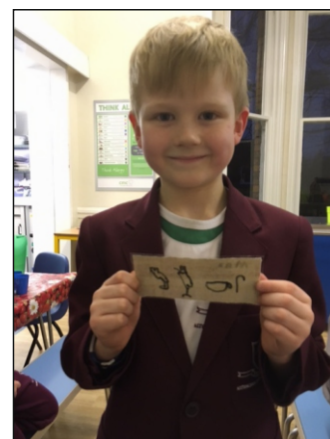
Above & Right: The children at Bowdon show their best emotional faces.



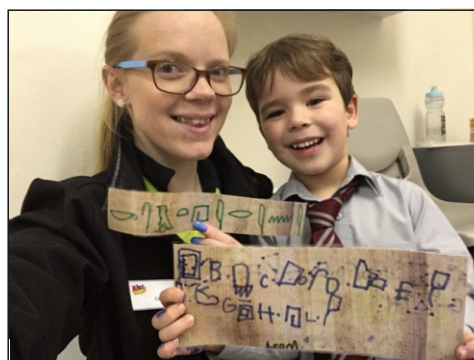
What have we been up to?



Left: Navigation children exploring the multicultural instruments and dressing up. As you can see the staff enjoy them too!



Left & Above: Here the children from APS explore Hieroglyphics as part of their around the world month.



Above: It's dinosaur week at Worthington. Here the children excavate for bones!



Above: Who doesn't love an experiment? At Cloverlea the children were fascinated with the activities during science week.



Above & Right: To celebrate Chinese new year the children at Bollin practised the art of Chinese calligraphy.



KIDS
COLLECTIVE

HOLIDAY CLUBS

Outstanding childcare for 3-11

Easter: 3rd—13th April

Whit: 21st May—8th June



Altrincham Preparatory School

Bollin Primary School

Cloverlea Primary School



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www.kids-collective.co.uk



Ofsted
Registered

Community Matters

Sports Relief: 17th - 23rd March 2018 - The children will be participating in fundraising activities including 'name the bear', cake sales, fun run and much more.

Save The Children: Friday 15th June 2018 - In keeping with the charity's den theme, Kids Collective will be engaging in their own den building activity's fostering construction, team building and other practical skills whilst raising money for a really worthy cause.

Francis House: Back again this year during the month of March all clubs will be selling hand knitted chicks for £1.00 each for Francis House. These would make a lovely gift this Easter time and help to support such an important local charity.

Watch this space to see our totals raised!



FREE WORKSHOPS

We have enjoyed our recent yoga workshops with professional yoga teacher Georgia. The children learnt a variety of poses and breathing techniques.



We are currently holding our micro first aid workshops across all of our settings. The children will learn what to do in an emergency, including basic CPR and the recovery position. Please see posters at your child's club for upcoming dates.



TEAM TRAINING UPDATE

EYFS & Behaviour management:

Mair Roberts (Navigation), Lisa Bond (Cloverlea), Nicola Scott (Heyes Lane), Nicole Newall (Bollin), Becky Jones (APS), Vira Rattan (Bowdon), Ashleigh Chadwick (Bollin), Emma Knowles (Heyes Lane), Wendy Bourke (Bowdon) & Sammy Gowrie (Heyes Lane)

First Aid:

Lisa Bond (Cloverlea), Michelle Crain (Bollin), Emma Ellis (Worthington), Sammy Gowrie (Heyes Lane), Claire Irons (Navigation), Kelly Parker (Navigation) & Vira Rattan (Bowdon)

Managing challenging behaviour:

Hannah Reeves (Group Manager), Gemma Stott (Deputy Group Manager), Donna (Navigation), Carol Sills (Cloverlea), Michelle Crain (Bollin), Angela Bainbridge (Worthington), Sammy Gowrie (Heyes Lane) & Jade Banks (Well Green)

Monitoring performance:

Hannah Reeves (Group Manager), Gemma Stott (Deputy Group Manager), Donna (Navigation), Carol Sills (Cloverlea), Michelle Crain (Bollin), Angela Bainbridge (Worthington), Sammy Gowrie (Heyes Lane) & Jade Banks (Well Green)

Developing team trust:

Hannah Reeves (Group Manager), Gemma Stott (Deputy Group Manager), Donna (Navigation), Carol Sills (Cloverlea), Michelle Crain (Bollin), Angela Bainbridge (Worthington), Sammy Gowrie (Heyes Lane) & Jade Banks (Well Green)

Managing social media in the workplace:

Hannah Reeves (Group Manager) & Gemma Stott (Deputy Group Manager)

Health & Safety:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

Safeguarding against radicalising:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

Safeguarding level 1:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

Understanding behaviour:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

Manual Handling:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

Food Safety:

Ann-Marie (Cloverlea), Nicola Scott (Heyes Lane), & Ashleigh Chadwick (Bollin)

A huge thank you to the team for your ongoing commitment to professional development.

